

According to the U.S Bureau of Labor Statistics, the IT Industry unemployment rate is at an epic low of 1.4%. This is lower than any other occupation including Healthcare, Science, and Management roles. With such a low unemployment rate, the challenge for finding quality IT hires is even higher. Our job is to help our clients activate ideas while designing sourcing and delivering recruitment solutions for talent acquisition teams. Our strategic partnerships support our clients with the many challenges they face while trying to attract top IT and Engineering talent.

**CLIENT:** A leading global technology organization

- Project-based hiring effort in which the client needed several database administrator, software engineer and project manager roles filled in a **6-week timeframe**
- 404 positions opened and a total of **386 starts** in just six weeks with the other 18 starting at a later date per company requirements
- Achieved a time to fill (TTF) of **38 days** as opposed to target TTF set at **54 days**

**CLIENT:** The world's leading independent, end-to-end IT services and solutions company

- Total of **3,393 global hires** a year
- Supporting **11 countries'** hiring efforts
- 1,164 IT and technology reqs (engineering) filled in 2017
- Exceeded set hiring manager satisfaction score with a rating of **90%**
- Average TTF of **41 days** for all roles (IT industry average of **60+ days**)



**CLIENT:** An American multinational corporation that designs, manufactures, markets and distributes vehicles and vehicle parts

- Project-based contract to staff IT and engineering roles for the client
- Filled **167% of positions** we were hired to support – contract was set at **223 fills**, filled a total of **373**
- Established a team of **24** to support high end IT and engineering skill set recruitment
- Reduced TTF by **25%** for these roles by utilizing our AGS recruitment technology stack, **AGS INTELLECT**



## CHOOSE AGS FOR ALL YOUR IT HIRING NEEDS

Most RPO organizations claim to be equally great at filling all job types, however many struggle with hiring for the more difficult and critical roles of an organization. When it comes to hiring complex IT and engineering skill sets, there is no one else in the industry that has as much experience at filling hard core IT and engineering needs as we do. AGS and our Allegis Group partners have 35 years of experience delivering IT and engineering talent to global organizations.

Make the critical choice for your organization and learn why Everest Group, a leading industry think tank, said Allegis Global Solutions is ahead of the curve, providing innovative technology-bundled RPO solutions, as well as recruiters with strong domain expertise in hiring IT and engineering talent. In addition, Everest Group has ranked us as a Star Leader and Performer for four years running, making us the only RPO to receive this recognition.

When it comes to technology, your product is only as good as your people and having the right talent at the right time, all the time is the most important component for success for any organization. Choose Allegis Global Solutions for all your IT hiring needs so you can focus on your core business.