

According to the U.S Bureau of Labor Statistics, the manufacturing industry unemployment rate is at an epic low of 3.2%. With over 80% of the manufacturing workforce comprised of baby boomers, the industry is experiencing an average of 10,000 retirements a day. When combined, the low unemployment rate, a high retirement rate and a lack of skilled talent, makes the challenge to find quality manufacturing hires even harder.

With 30+ years of manufacturing hiring experience supporting over 9,000 industrial customers backed by our parent company, Allegis Group, across North America, Latin America, Europe and Asia, the bottom line is this: our breadth of experience within, and wealth of knowledge into the manufacturing labor market enables us to create more efficient manufacturing hiring strategies for our clients. These hiring strategies improve production cycle times and quality while reducing production downtime, ultimately, resulting in a high improvement on their production bottom lines.

CLIENT: An American multinational advanced manufacturing company specializing in specialty materials and technologies primarily for industrial and scientific applications.

- Improved visibility from centralized process showed attrition improved by **27%** due to improved quality of hire
- Reduced time-to-fill by **21%** which reduced production downtime
- Proper employment contributed to a **8% reduction** of overtime expenses
- Reduced agency percentage of hires from **34%** to **6%**



CLIENT: An American multinational corporation that designs, manufactures, markets and distributes vehicles and vehicle parts.

- Filled **212% of positions** we were hired to support, contract was set at **223 fills**, filled a total of **473 roles**
- Established a team of **24 to support high end engineering skill set** recruitment
- Reduced TTF by **25%** for these roles by utilizing AGS technology



CLIENT: A Fortune 500 medical device manufacturer that produces intravenous and inhalation products.

- **100% workforce fulfillment** at key manufacturing locations reported – the first time the client had ever achieved full coverage, increasing production run times
- **4,000 additional hires** discovered that were previously unknown and unmeasured by client’s talent acquisition team
- Our flexible, customized solution allowed us to deliver talent acquisition results **97% more quickly** than the standard across the job market
- Time to hire: **99.5%**
- Hiring Manager Satisfaction: **94%**
- Offer Acceptance Rate: **100%**
- New Hire Satisfaction Rate: **100%**

CHOOSE AGS FOR ALL YOUR MANUFACTURING HIRING NEEDS

Many organizations evaluate “buy versus build” options when considering a transition to a centralized talent acquisition function. Allegis Global Solutions (AGS) has over 20 years of experience in the recruiting industry; delivering both permanent and contingent recruitment solutions for many manufacturers who have looked to centralize their talent acquisition function.

Should your organization consider the transition, our solutions focus on providing specialists who collaborate with your team to manage the change, while integrating a team of industry recruiting experts enabled with state-of-the-art recruiting technology to execute a tailored recruitment process for your organization’s individual needs.