

# The AI Future:

## Driving a Strategic Talent Function

Artificial intelligence (AI) is positioned to address a range of HR and talent issues, from improving the candidate experience to accelerating the hiring process and boosting quality of hire.

EXAMPLES INCLUDE:



Job Definitions and Qualifications



Workforce Predictions



Better Sourcing



Candidate Matching



Résumé Screening



Candidate Care



Post-Offer Acceptance and New Hire Onboarding



Re-Engagement



Skills Development



Career Development and Training



Employee Relations



HR Compliance and Case Management



Attrition Mitigation



Consider that recruiters spend an average **6 SECONDS** screening time per résumé



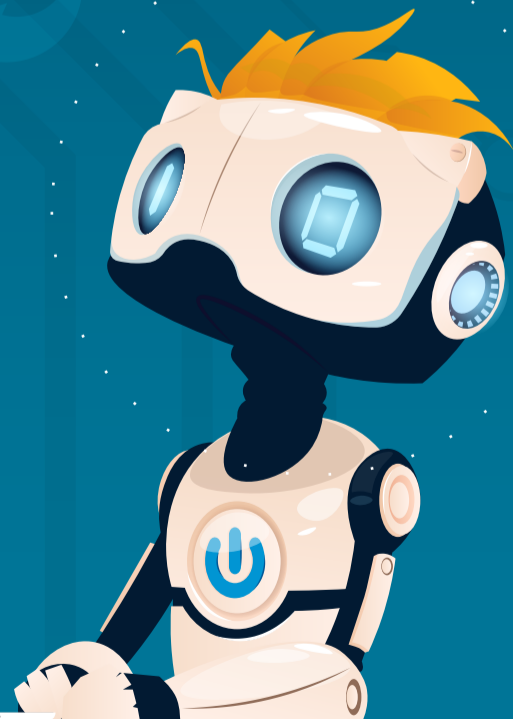
**MORE THAN 75%** of résumés received are **unqualified**.

COMPARED TO APPROXIMATELY **10 résumés per minute**

an AI can potentially **process thousands** of résumés in the same timeframe.

The real impact of AI will be felt as recruiters and sourcers are freed of repetitious review and communications tasks to focus on becoming a more strategic partner to the candidate and the business.

Source: Ladders



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