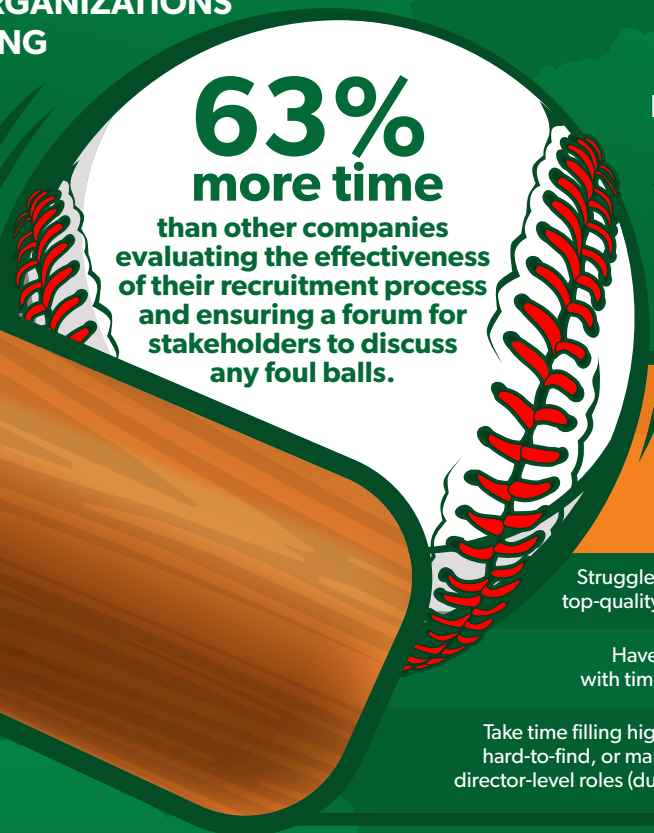


KNOCK YOUR RECRUITMENT PROCESS OUT OF THE PARK WITH STAKEHOLDER ALIGNMENT

HIGH-PERFORMING RECRUITMENT ORGANIZATIONS HIT GAME-WINNING HOME RUNS BY SPENDING ...



63% more time than other companies evaluating the effectiveness of their recruitment process and ensuring a forum for stakeholders to discuss any foul balls.

However, employers who do not strongly agree that the recruitment process balances the needs of hiring managers, recruiters, and candidates face clear struggles as shown in Allegis Group's Talent Advisory Survey.

EMPLOYERS

who **do not** strongly agree that the recruitment process successfully balances stakeholders' needs

who **do** strongly agree that the recruitment process successfully balances stakeholders' needs

Struggle to hire top-quality talent **62%**

12%

Have issues with time-to-fill **35%**

15%

Take time filling high-skill, hard-to-find, or manager/director-level roles (duration) **12.4 Weeks**

9.4 Weeks

Organizations seeking to change up their recruitment process must commit to building the infrastructure and workflows required to track success for each recruitment stakeholder. Once the metrics are in place, objective improvement conversations are far more surmountable. Consider the stakes.

EMPLOYERS	who do not strongly agree that the recruitment process successfully balances stakeholders' needs	who do strongly agree that the recruitment process successfully balances stakeholders' needs
Say the recruitment process lets them be competitive in winning the war for talent	10%	56%
Are very satisfied with the recruitment process overall	19%	53%
Never hire employees who do not have the necessary skills for the job	23%	37%

Let our white paper put your recruitment process in a scoring position to win top talent by aligning stakeholder needs today.

DOWNLOAD YOUR FREE COPY HERE:

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