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Allegis Group's Talent Advisory Services Help Employers Achieve High-Performing Recruitment Processes

Service is based on benchmark research and data-driven analysis

Hanover, MD (April 11, 2017)—When one-third of employers say their organization's recruitment process prevents them from competing for top talent, there is clear room for improvement. That's why Allegis Group, the global leader in talent solutions, has leveraged its global reach and relationships to conduct extensive benchmark research on recruitment best practices. Now, through its [Talent Advisory Services offering](#), Allegis Group is extending its survey research expertise as a turnkey service to clients seeking to optimize their recruitment strategies and acquire talent needed to advance their business goals.

"We know how important it is for clients to attract top-quality candidates to their organizations," says Allegis Group's Global Development Officer Chris Hartman. "As a talent advisor, Allegis Group will analyze skill sets, local labor markets and economic factors, providing valuable data that allows clients to more effectively target and attract top talent. Participating clients acquire the resources they need quickly and effectively, even for their most hard-to-find skill sets. They also reduce time-to-fill and retain quality talent — all while improving the candidate experience throughout the recruitment process."

Allegis Group's Talent Advisory Services utilize benchmark data from the company's Talent Advisory Survey as published in a recent white paper, "[Let's Talk: Focused Conversation Topics to Supercharge Recruiting Success](#)." For example, while only 30% of hiring managers, 22% of talent acquisition professionals and 41% of candidates report satisfaction with their recruitment processes, high-performing recruitment organizations are 2.9 times more likely to be satisfied overall. In addition, employers who do not strongly agree that the recruitment process successfully balances the needs of hiring managers, recruiters and candidates are significantly more likely to have issues with time-to-fill compared to those who do strongly agree (35% versus 15%). This same dissenting group also takes 32% more time to fill high-skill, hard-to-find or manager/director-level roles, and they struggle to hire top-quality talent (62% versus 12%) when measured against their more satisfied peers.

Allegis Group's Talent Advisory Services are straightforward and simple to engage, delivering insights into how an organization compares to the global leader's benchmark of recruitment practices. Participants will make better-informed workforce planning decisions through a scorecard process that helps them to:

- **Establish a Benchmark:** Obtain a means to objectively evaluate key stages of the recruitment process.
- **Understand Stakeholder Groups:** Grasp stakeholders' perspectives, including hiring managers, recruiters and candidates.

(more)

- **Know What's Working Well:** Identify and celebrate high-performing areas of their recruitment strategy.
- **Detect Problem Areas:** Isolate actionable opportunities for improvement.
- **Grasp What Matters Most:** Assess the extent to which behaviors impact overall stakeholder satisfaction to drive a positive candidate experience.
- **Optimize Future Recruitment:** Improve behaviors across the entire talent acquisition process.

“Allegis Group believes in the power of a high-performing recruitment process,” adds Hartman. “We are proud to serve as a trusted advisor to our clients and candidates and remain committed to helping both audiences navigate their way to higher levels of business performance and personal satisfaction.”

Allegis Group's Talent Advisory Services are available to select clients on a complimentary basis. Interested companies may [complete the form](#) on the Allegis Group website and a talent advisor will reach out soon. Clients may also call their local representative within one of the Allegis Group brands for information: [Aerotek](#); [TEKsystems](#); [Aston Carter](#); [Allegis Global Solutions](#); [Major, Lindsey & Africa](#); [Allegis Partners](#); [MarketSource](#); [EASi](#); [The Stamford Group](#); and [GettingHired](#).

About Allegis Group

Allegis Group is the global leader in talent solutions focused on working harder and caring more than any other provider. We'll go further to understand the needs of our people – our clients, our candidates and our employees – and to consistently deliver on our promise of an unsurpassed quality experience. That's the Allegis Group difference, and it's consistent across every Allegis Group company. With more than \$11 billion in annual revenues and over 500 locations across the globe, our network provides businesses with a comprehensive suite of talent solutions — without sacrificing the niche expertise required to ensure a successful partnership. Our specialized group of companies includes: Aerotek; TEKsystems; Aston Carter; Allegis Global Solutions; Major, Lindsey & Africa; Allegis Partners; MarketSource; EASi; The Stamford Group; and GettingHired. Visit www.AllegisGroup.com to learn more.

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