

Connecting Talent Potential to Business Outcomes



The World of Work is Evolving

- Technologies to automate work are advancing.
- Companies have more talent engagement and resource options than ever before.
- More workers have unprecedented flexibility for how, where, and when they do their jobs.

Yet Businesses Struggle to Keep Up

Navigating the demands of innovation and competition is a challenge, and a recent Allegis Group survey reveals a growing pressure to keep up.

Engagement and Technology Issues Create Obstacles

For companies, the challenge begins with how they engage people and resources. Among 1,800 global HR and business decision-makers and compared to 3 years ago:

79% say it is more difficult to attract and retain talent with critical skills

49% find it harder to determine what talent and technology resources they need to achieve key goals, projects, and initiatives

Core business capabilities suffer as a result, leading to:

84% Compromises in operations and service delivery

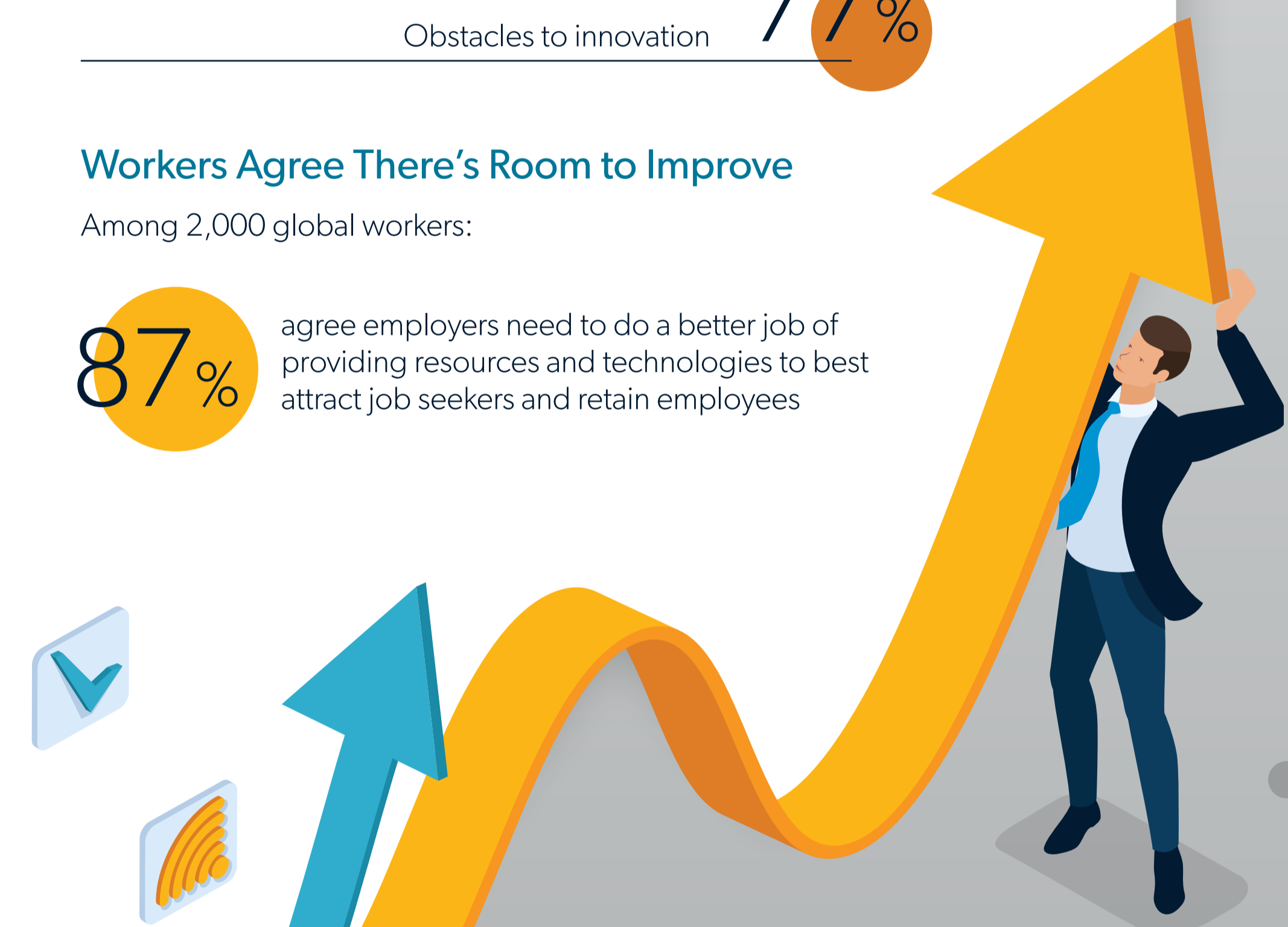
84% Limitations on business growth and profitability

Obstacles to innovation **77%**

Workers Agree There's Room to Improve

Among 2,000 global workers:

87% agree employers need to do a better job of providing resources and technologies to best attract job seekers and retain employees



4 Ways to Transform How Work Gets Done

To meet these challenges head-on, professionals must evolve their skills to keep pace with innovation, and corporate hiring managers and leaders must get creative in how they move the organization forward. Our research reveals 4 paths to success:

1

Apply technology to humanize the worker experience

2

Leverage specialized services to tackle important initiatives

3

Adopt a total talent approach to better engage workers of all types

4

Boost processes and technologies to stay ahead of workforce regulations



Get the Report

Download our report to learn more about the trends influencing how companies get work done.

AllegisGroup.com/Workforce