

Boosting Skills in EMEA and APAC: Challenges and Opportunities

The Supply of Talent with In-Demand Skills Varies Greatly Across Regions and Countries

Conditions influencing the talent supply vary by industry and country, but the need for skills is accelerating nearly everywhere.

Automation is global, and so is the need for workers to adjust to the changes it brings.

Let's explore some skills and workforce development challenges being addressed around the world.



Skills and Workforce Challenges in EMEA



United Kingdom: Digital skills and employee retention are top-of-mind

Ranks 22nd in Europe for total investment in employee education

63%

of workers believe technology skills development would positively impact their company's overall efficiency

37%

think they will be locked out of future jobs without further technical education



Germany: Looming skills gap presents challenges

Predicted gap of 700k and 2.4 million workers for technical and cross-disciplinary skills, respectively, by 2024

Government and employer partnerships to identify jobs impacted by digitization to support new training programs



France: Mandated training leads to established, professional qualification

Companies legally obligated to train workers

Level of investment based on tenure and job status (up to 150 hours per year)



Eastern Europe: Talent shortage requires reskilling

72%

of employers expect to retrain employees in the future

31%

of the workforce needs between 1 and 12 months of reskilling to become current in their field

Automation Plays a Big Role in Talent Gaps Across APAC



India: Government programs promote education, address supply gap

Skill India Initiative aims to train 400 million by 2022

Companies taking a growing role in training and upskilling, but face challenges to keep workers from emigrating



China: Economic shift to technology and services requires new skills

80%

of Chinese executives say tech advances are reshaping skills demands

Chinese government pushing for subsidized training and private vocational schools

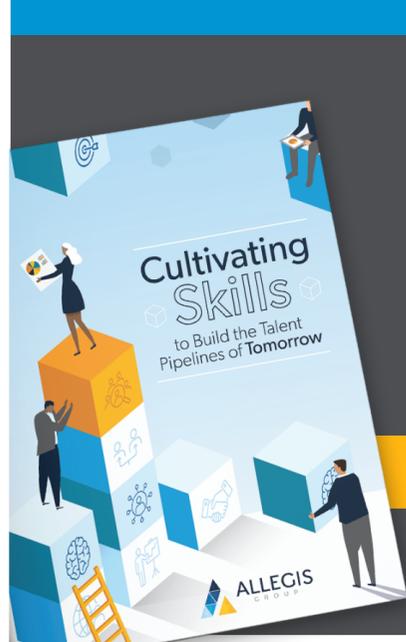


Australia: CEOs taking action to educate workers impacted by technology

54%

believe they are responsible for retraining employees whose jobs/tasks were automated by technology advances

CEOs also seek to boost human and digital skills of workers



Download the Report

Employers that equip the workforce for continuous learning will likely enjoy a competitive advantage in the global economy of the future. Download our report to see how smart strategies can reshape how you cultivate your talent supply.

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