

Mentorships

Forge Connections to Transfer Knowledge

Want to accelerate the employee learning curve with a real-world, practical perspective on skills and competencies? For many companies, mentorships provide an answer.



Put Modern Mentorships to Work

Mentorships are good for experienced workers and those looking to learn from them, as well as tenured employees looking to gain from those newer to the workforce. To succeed requires:



+



+



Established Learning Goals

Target Participants

A Format for Interaction

Views on Mentorships are Positive

The mentee benefits from detailed and practical learning.

The mentor benefits from the fulfillment of passing on values that help others achieve.



HR decision-makers agree:

Roughly **90%**

Believe mentorships significantly or moderately impact the employee experience, skills development, the ability to attract and retain talent, and leadership development

42%

Claim their organizations widely use mentorships as part of their development strategy

45%

Are in the early stages of adoption or plan to implement programs over the next two years

Mentorships Accelerate Learning

HR decision-makers also say mentorships are a source of growth for hard and soft skills:

68%

Leadership

65%

Relationship-building

62%

Strategic thinking

49%

Technical capabilities



Enhanced Programs Drive Added Benefits

Companies are not content with the status quo. Among companies with mentorships, 97% improved their programs in the last two years. Specifically:

64%

Dedicated more employees to program management

52%

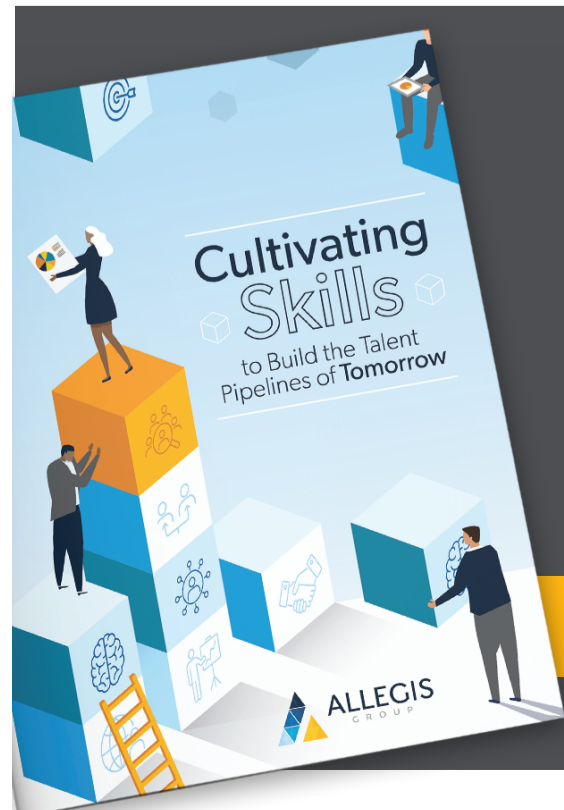
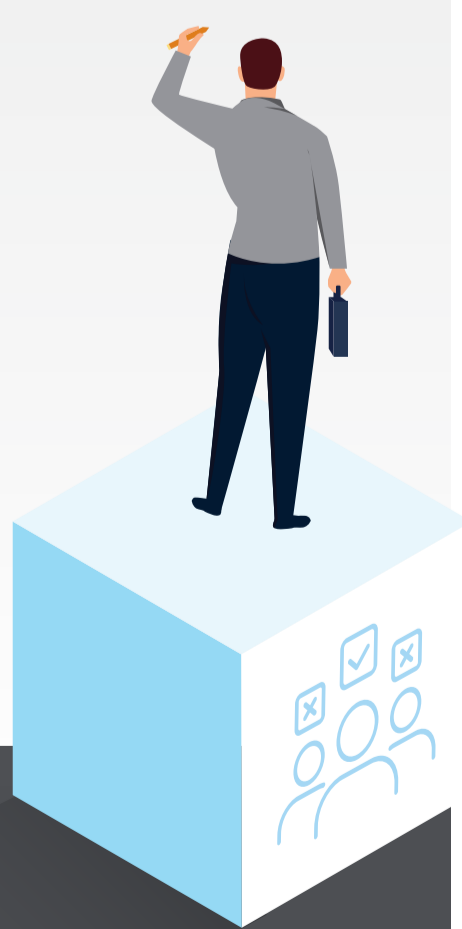
Broadened their program scopes

51%

Applied more technologies

50%

Dedicated more budget



Download the Report

Learn about mentorships and other strategies to build the skills pipeline you need to drive business success.

AllegisGroup.com/CultivateSkills