

# Top 5 Actions to Improve Talent Retention

Talent retention is the single most significant issue facing many of our clients today. Here are 5 actions you can take to improve your talent's employee experience and encourage them to stay.

1

**IMPLEMENT PROGRAMS** that promote their core values. Data shows that most of the workforce values an inclusive organization that's mission oriented.

2

**OFFER FLEXIBILITY**, including creating a variety of remote work-from-home options and providing services to make work-life integration easier.

3

**GET CREATIVE WITH ADDITIONAL BENEFITS**, such as added childcare benefits, expanded mental health coverage, and strong wellness programming.

4

**INVEST IN HIGH PERFORMERS** through mentoring and exposure to senior leadership team and board of directors.

5

**LISTEN TO AND COMMUNICATE** with employees. Employees need to know they are valued and supported in order to stay with an organization.