

Integrating into a New Legal Team

Integrating into a new team can be daunting and challenging, especially if you are remote.

Based on our extensive experience, the following steps have proved to be essential when joining a legal team as an interim legal professional.



GAIN CLARITY

70%

of consultants surveyed say that **receiving clarity on the day-to-day specifics** of a project is huge in terms of successfully stepping into an interim role.

A new hire is able to integrate better into teams that have a playbook. It makes the interim professional a better business partner.



COMMUNICATION

76%

of consultants say that **clear and consistent communication** is key to a successful integration.

Clear and consistent communication from team leaders, fellow attorneys and senior personnel are crucial to the success of a new hire.



CLEAR LINES OF REPORTING

76%

of consultants indicate that **clear lines of reporting** are essential to getting a good start to an assignment.

Seek to get a clear explanation of the reporting structure at the outset of each assignment. Understand the clear hierarchy to resolve questions and conflicts as they arise.



CLEARLY DEFINE THE WORK ASSIGNMENT

71%

of consultants say that **clear and consistent project goals and milestones** are a large part of ensuring a successful interim engagement.

Well-defined roles and responsibilities will allow you to produce the best work product and outcome.



ONGOING FEEDBACK

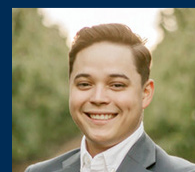
70%

of consultants indicate that getting **feedback throughout a project** plays a large part of providing direction and it helps them change their working style as needed to ensure a good outcome for a project.

Asking for feedback on a periodic basis ensures that expectations are being met on both sides.



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